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കേരള സർക്കാർ Government of Kerala 2014



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2012-14

# കേരള ഗസററ് KERALA GAZETTE

# ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

212011 2 3	തിരുവനന്തപുരം, ചൊവ്വ Thiruvananthapuram, Tuesday	<b>2014 നവംബർ 11</b> 11th November 2014	നമ്പർ	١
വാല്യം 3 Vol. III		1190 തുലാം 25 25th Thulam 1190	No.	44
voi. iii		<b>1936 കാർത്തികം 20</b> 20th Karthika 1936	110.	)

# PART I

# Notifications and Orders issued by the Government

# Labour and Skills Department Labour and Skills (A)

**ERRATUM** 

G. O. (Rt.) No. 1330/2014/LBR.

Thiruvananthapuram, 25th September 2014.

*Read:*—(1) G. O. (Rt.) No. 814/2014/LBR dated 20-6-2014.

(2) Letter No. I (2) 16045/2014 dated 1-9-2014 from the Labour Commissioner, Thiruvananthapuram.

In the circumstances reported in the letter read as 2nd paper above, the Government are pleased to order that the address of the management and the issue of reference mentioned in the Government Order referred 1st above is corrected to be read as the following respectively.

## **Address of the Management**

- 1. M/s. Silpi Realtors and Contractors Private Limited, G4 12 A, 1st Floor, 13th Cross Road, Panampilly Nagar, Cochin-682 036 represented by its Managing Director.
- 2. M/s. The Silpi Construction Contractors, G4 12 A, 1st Floor, 13th Cross Road, Panampilly Nagar, Cochin-682 036 represented by its Managing Partner.

### Issue to be referred for adjudication

Whether the denial of employment to Sri K. Purushothaman, Accountant and the non payment of notice pay, Retrenchment Compensation and arrear of wages to him by the management of M/s. Silpi Realtors and Contractors Private Limited and M/s. Silpi Construction Contractors are justifiable or not? If not, what are the reliefs he is entitled to?

The Government Order read above stands modified to the above extent.

By order of the Governor,

Rajanikant R. Baliga, *Under Secretary to Government.* 

#### **ORDERS**

(1)

# G. O. (Rt.) No. 1366/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Manager, HRD, M/s. Centaur Pharmaceuticals (Private) Limited, Centaur House, Vakkola, Santhacruz (East) Mumbai-400 055, (2) the Regional Manager, M/s. Centaur Pharmaceuticals (Private) Limited, Flat No. 10-B1, Kent Glass House, Near Kaniyanpuzha Bridge, Vyttila, Kochi-682 019 and the workman of the above referred establishment represented by the District Secretary, Kerala Medical & Sales Representatives Association (CITU), Hope Villa, TM 2/918, Thalap, Kannur-670 002 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri. Abdul Shukkur from service by the management of Centaur Pharmaceuticals (Private) Limited, Mumbai is justifiable or not? If not, what relief the worker is entitled to?

(2)

# G. O. (Rt.) No. 1367/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Secretary, Kannur Town Service Co-operative Bank Limited, Kannur-670 002, (2) the Board of Directors, Kannur Town Service Co-operative Bank Limited, Kannur-670 002 and the workman of the above referred establishment Sri. Nishanth Babu, K. A., s/o Mukundan, Rahasil Quarters, Chettippidika, Pallikkunnu P. O., Kannur-670 004 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri. Nishanth Babu, K. A., Junior Clerk from service by the employer, Kannur Town Service Co-operative Bank Limited, Kannur is justifiable or not? If not, what relief the worker is entitled to?

(3)

# G. O. (Rt.) No. 1368/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Manager, Wint Flower Resort Spa, Ammara, Pozhuthana P. O., (2) Sri. Govardhan, Chetan Hospitality Services, #287, Indira Nagar, New Layout, Mysore-570 010 and the worker of the above referred establishment Smt. Laila Azeez, Anoth House, Pozhuthana P. O., in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

### ANNEXURE

Whether the denial of employment to Smt. Laila Azeez from Wint Flower Resort Spa by the contractor, Chetan Hospitality Services is justifiable? If not, what are the benefits for which the employee is entitled to?

(4)

G. O. (Rt.) No. 1371/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Employer, Tess Projects & Developers Private Limited, Thana, Kannur-670 012 and the workman of the above referred establishment Sri Chitran, K., Chalil House, Thannada, Chala (East) P. O., Kannur-670 621 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri Chitran, K., by the management of Tess Projects & Developers Private Limited, Thana, Kannur is justifiable or not? If not, what relief the worker is entitled to?

(5)

G. O. (Rt.) No. 1372/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Life Style, Garments, Sarees & Home Furnishing, Talap, Kannur-670 004 and the workman of the above referred establishment represented by the Secretary, Cannanore Shop & Establishment Employees Union (CITU), Swadeshi Building, Kannur-670 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment of Smt. K. Nisha by the Proprietor, Life Style, Talap, Kannur is Justifiable or not? If not, what relief the worker is entitled to? (6)

G. O. (Rt.) No. 1373/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Prasanna Kumari, K., Chappan House, Chittarikkovval, Kandoth P. O., Payyannur, Kannur-670 307 and the workman of the above referred Bus Service represented by the General Secretary, Kannur District National Motor Labour Union (INTUC) Payyannur Division Committee, Payyannur, Kannur-670 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri T. Manoj Kumar by Smt. Prasanna Kumari, K., the employer, KL-13-G-6050 Bus Service is justifiable or not? If not, what relief the worker is entitled to?

(7)

G. O. (Rt.) No. 1374/2014/LBR.

Thiruvananthapuram, 29th September, 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman, Valluvanad Hospital, Kanniyampuram P. O., Ottappalam, Palakkad-679 104 and the workman of the above referred establishment Sri Akhil, B., s/o Babu, Thadathil Veedu, Vettikkavala P. O., Kottarakkara, Kollam-691 538 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

### Annexure

Whether the denial of employment to Sri Akhil, B., Staff Nurse, Valluvanad Hospital, Ottappalam is justifiable or not? If not, what relief he is entitled to?

(8)

# G. O. (Rt.) No. 1375/2014/LBR.

Thiruvananthapuram, 29th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman, Valluvanad Hospital, Kanniyampuram P. O., Ottappalam, Palakkad-679 104 and the workman of the above referred establishment Sri Krishnadas, V., Pradeeksha Nivas, Puthannur P. O., Mundur, Palakkad-678 592 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Krishnadas, V., Staff Nurse, Valluvanad Hospital, Ottappalam is justifiable or not? If not, what relief he is entitled to?

By order of the Governor,

Rajanikant R. Baliga, Under Secretary to Government.

# ORDER

# G. O. (Rt.) No. 1383/2014/LBR.

Thiruvananthapuram, 1st October 2014.

- Read:—(1) Letter No. I(2) 17003/2012 dated 1-3-2013 from the Labour Commissioner.
  - (2) G. O. (Rt.) No. 767/2013/LBR dated 25-4-2013.
  - (3) G. O. (Rt.) No. 269/2014/LBR dated 22-2-2014.
  - (4) Order in I.D. No. 56/2013 dated 24-7-2014 from the Labour Court, Kollam.
  - (5) Letter No. I (4)—16833/2014/LBR dated 3-9-2014 from the Labour Commissioner.

The Labour Commissioner, in his letter read as 1st paper above recommended to refer an Industrial Dispute between the management of Chekmat Security Services and its workmen to the Labour Court, Kollam.

As per Government Order read as 2nd paper above the said Industrial Dispute was referred for adjudication to Labour Court and an erratum was made on it vide G. O. read as 3rd paper.

The Labour Court, Kollam in its order read as 4th paper above returned the reference to the Government with a request to make over it to the Industrial Tribunal, Kollam.

The Labour Commissioner in his letter read as 5th paper above recommended to transfer the Industrial Dispute from Labour Court, Kollam to Industrial Tribunal, Kollam.

Government have examined the matter in detail and are pleased to Order to transfer the Industrial Dispute from Labour Court, Kollam to Industrial Tribunal, Kollam under Section 33 (B) of the Industrial Dispute Act, 1947.

By order of the Governor,

RAJANIKANT R. BALIGA, Under Secretary to Government.